We are working hard at Emerson to function as a Professional Learning Community. We are trying to create a collaborative culture in which all students are successful learners. Our mission, "We Are Committed to Helping Every Child Learn", reflects our belief that we must do whatever is necessary to ensure that our students achieve. It is our responsibility to determine what it is children need to learn, access whether or not they have learned, and know what we can do if they have not. As part of the foundation for our Professional Learning Community, we have developed a vision for Emerson that we want to share with you here.

Mission: We Are Committed to Helping Every Child Learn

Emerson Elementary Vision Statement

<u>Curriculum</u>: Our vision of curriculum is to provide consistent, focused, organized goals that motivate and encourage learning. It will include materials that support a transition from grade to grade and allows for use of our Pyramid of Intervention.

<u>Staff Relations</u>: Our vision of staff relations is to respect the opinions and ideas of each other by working collaboratively with common goals in mind. Staff members will communicate with each other often, exchanging information with all teachers for the benefit of students' success.

<u>School Community Relations</u>: Emerson School and our community, as partners, will produce good citizens. Together we will provide authentic learning experiences and community service activities.

<u>Students</u>: Our vision of the students of Emerson Elementary is that they will take pride in their achievements. They will be responsible learners that are respectful of others. They will be self-motivated, active and productive participants in the community with a positive attitude. Emerson students will be ready to meet new challenges.

<u>Climate & Culture</u>: Our vision of the climate and culture at Emerson School is a positive, safe and secure environment where mutual respect is practiced by all. The Emerson community will celebrate efforts and achievements. Common expectations will be taught and acknowledged. A sense of school pride will be universally shared.

The Emerson staff, students, and school community recognize the importance of continuing improvement. We constantly work to improve our instruction and to help our students become more successful learners. The Emerson staff helps to guide our school improvement efforts. As a team, we work to assess current strengths and weaknesses in our program and to set goals for the future.

As part of our efforts toward becoming a Professional Learning Community we have been working on the following goals:

- *Improveing student math skills
 *Developing respectful, responsible behaviors in school
 *Analyzing weaknesses in the area of student writing